



TRUSTEE OPPORTUNITIES



WE ARE LOOKING FOR TWO TRUSTEES TO JOIN OUR BOARD

Wishing Well Music for Health is seeking two new trustees: a **Treasurer Trustee** and a **Fundraising Trustee**. Our new trustees will help us create our next 3-year strategy, oversee governance and help us diversify our income streams to sustain our work into the future. This is an opportunity to bring your finance or fundraising expertise into a creative context to support a small music charity making a big impact in healthcare.

We meet in person four times a year in Brighton; extra time in between meetings is required and is agreed with the CEO as appropriate. We prefer to meet in person, but some meetings can be held online or in a blended format.

Benefits

- Be part of a small team making a big difference to healthcare settings across Sussex.
- Contribute your knowledge and experience to an organisation with real expertise in bringing arts and health together in partnership.
- All expenses covered.

We are committed to building a diverse and inclusive board. We particularly encourage applications from

- People with ethnically and culturally diverse backgrounds.
- People with disabilities.
- People with lived experience of caring for someone living with dementia or a child with health or mental health challenges.

You don't need previous trustee experience - enthusiasm, reliability and a willingness to learn are just as valuable.

Our board welcomes applicants of all backgrounds, regardless of race, religion, gender, age, sexual orientation or disability.



OUR ORGANISATION



We bring music to the heart of healthcare. We turn clinical places into cultural spaces to support the wellbeing of people in hospital by creating joy, connection and self-expression. We are a grass roots organisation making a big impact through creativity, partnership working and our commitment to using music to create change.

The Wishing Well programme was founded in 2013, became an independent non-profit in 2019 and registered as a charity in 2022.

- We run weekly music-making sessions at patients' bedsides and group settings with a range of hospitals in Sussex and Surrey. Our partners include neonatal units, children's hospitals, psychiatric wards for young people and for people with dementia, elderly care wards and intensive care units.
- We offer training to healthcare professionals, medical students and early-career "music for health" practitioners.
- We share our knowledge generously, advocating for the Arts for Health movement through our partnerships and networks.

PERSON SPECIFICATION

Treasurer Trustee

The Treasurer Trustee will support the CEO to review current finance processes to create efficient systems suitable for our small charity and will support with cash flow, budgeting and risk reviews. The Treasurer is responsible for quarterly finance reports to the Board and will assist the CEO with monthly bookkeeping tasks. This year, we are taking steps towards diversifying our income and increasing financial stability; the Treasurer will have a significant role within this.

Essential skills:

- Strong understanding of financial reporting including Profit & Loss, Balance Sheet, and cash flow.
- Ability to analyse budgets, forecast income and expenditure.
- Commitment to ensuring financial transparency, good governance, and compliance with Charity Commission requirements.

Desirable qualities include:

- The ability to review and reflect as part of a team
- Understanding of grant funding, restricted income, or reserves management.
- A strategic thinker who can connect financial decisions to wider organisational goals.
- Collaborative, clear communicator with good judgement and integrity.
- A pro-active approach to solving problems



PERSON SPECIFICATION

Fundraising Trustee

Wishing Well has a strong track record of funding from NHS charities and from Trusts and Foundations who support the Creative Health movement. In 2025 we worked with a fundraising consultant to consider the best way for us to diversify our income streams. As fundraising trustee, you will work with the CEO to build on these recommendations, providing strategic leadership and oversight of a new individual giving plan which will support the charity to build sustainable income and widen our community of support.

Essential skills:

- Experience in individual giving or similar fundraising fields.
- Commitment to good fundraising governance, ethics and compliance with charity commission
- Willingness to commit time, expertise, and enthusiasm to support a small but ambitious charity.

Desirable qualities include:

- Able to reflect personally and as part of a team, think critically and take a proactive approach to problem solving.
- Demonstrate a commitment to our values and mission.
- A love of music and the vital role it plays in wellbeing and good mental health.



ABOUT TRUSTEES

What is a Trustee?

“Trustees have overall control of a charity and are responsible for making sure it’s doing what it was set up to do. They may be known as other titles such as directors; board members, committee members; governors. Whatever they are called, trustees are the people who lead the charity and decide how it is run”

The Charity Commission

What is it like being a Trustee at Wishing Well?

“As a Trustee I get to offer guidance on the charity’s strategic direction, contribute my professional expertise, and be an advocate for inclusive, creative health practices that benefit vulnerable groups—from premature babies to older adults in psychiatric care.

I have spent my entire career in healthcare seeing and experiencing many different patient settings. Music has always been part of my life outside of work being an amateur musician and avid listener of all genres of music. I have seen the positive impact to patients, relatives, carers and staff over many years.

Being a Trustee offers me personal growth, expansion and new learning to my leadership experience, and, most importantly, the satisfaction of helping people reconnect with joy, identity, and community through music. It is a privilege to bring my experiences to Wishing Well Music for Health as a Trustee”

Denise Cook, Trustee.

Find out more about us at
wishingwellmusic.org.uk